



**SGC**

**SWIHLUKE GENERAL CONSTRUCTION**

**COMPANY  
PROFILE**  
SWIHLUKE

1263/9 Milkwood Road | Ormonde – Xavier Reef Estate | Gauteng | 2091

# GENERAL CONSTRUCTION

COM. REG #: 2005/034518/23

VAT REG #: 4730228337

CIDB REG #: 105507

CIDB GRADE – 1 EP PE  
1 ME PE  
7 GB PE  
7 CE PE

NHBRC REG #: 51803

Address

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Ormonde – Xavier Reef Estate Gauteng 2091

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# COMPANY BACKGROUND

Swihluka is a passion born entity which was founded with the drive to fulfill government and corporate sector's needs and broad demand. In the true spirit of black economic empowerment, we are 100% black owned company who appreciates the need for development, the promotion of equity ownership in the mainstream economy, the creation of opportunities for SMME's by government and corporate sector.



# VISION

Our vision is to be the best service provider in the construction and engineering industry, delivering services beyond the definition of customer satisfaction.



# MISSION

Maintaining high quality and professional services, delivering professional standards which shall meet the expectations and needs of our clients. Bearing in mind provision of safe and cost effective services and solutions to our clients.



# BUSINESS OBJECTIVES



- To provide quality service as defined by the purpose of the undertaking
- To adhere to all Health, Safety and Environment policies.
- Being driven by proper business ethics.
- Provision of training to the end users of our products and services.
- Creating a climate for repeatable business for long term sustainability.
- To render state of the art services backed up by competent professionals.
- To employ capable people and train the less competent people from the previously disadvantaged sector.
- To respond to our clients needs and queries at the shortest possible turnaround time.

# STRATEGIC ALLIANCES

In a quest to remain the top notch in our industry we strategically associate ourselves with the more experienced players in the construction and engineering industry forming joint ventures where need arises, this assures best results in terms of workmanship and adherence to contracts completion dates. We also have solid relationships with suppliers and manufacturers so as to make sure that we are minimal if not at all affected by material shortages in our projects,

We have relationships with major suppliers in our fields of specialty, these suppliers will always strive to make sure that we get quality material well ahead of time because we have worked with them in a very professional and ethical business manner since our existence. To mention but just a few of these suppliers.

TRADE SUPPLIER	SUPPLIER
GENERAL BUILDING	BUILDERS WAREHOUSE, UNION TILES
ELECTRICAL	ARB, VOLTEX, ABEDARE CABLES
PLUMBING	HOUSE OF PLUMBING, PLUMBLINK
ENGINEERING	PRO-AXIS, D&D LIFTING, MTP ENGINEERING
CIVIL WORKS	SALBERG, VULA, ROCLA

# HEALTH AND SAFETY POLICY

Health and Safety is of paramount importance in our organization, we strive to make sure that our employees, people around our workplace, the community at large, the environment, plant and equipment and anything around our works is safe. We curb any causes of injury, death or damage causing situations to make sure that we achieve accident free, injury free, illness free and safe working environment.

Our safety policy is designed to comply with the standards of occupational health and safety act. It is mandatory for all employees and subcontractors of the company to comply with our safety policy.

Our safety policy supports the following fundamental means of employee involvement.

- Management commitment to safety
- Weekly toolbox safety meetings at all jobsites
- Effective job safety training for all categories of employees
- Job hazard analysis given to all employees
- Audio and/or visual safety presentations given at jobsites by responsible person
- Various incentive awards for exemplary safety performance

For every contract that we are awarded we do full hazard identification and risk assessment so as to eliminate or mitigate any causes of injuries and illness, we also understand that unsafe acts besides being detrimental to humans can also come with acute financial blows due to property and equipment damage.



## QUALITY POLICY

Quality control and safety represent important concerns at SGC. Defects or failures in constructed facilities can result in very large costs. Even with minor defects, re-construction may be required and facility operations impaired. Increased costs and delays are the result. In the worst case, failures may cause personal injuries or fatalities. Accidents during the construction process can similarly result in personal injuries and large costs. Indirect costs of insurance, inspection and regulation will increase rapidly due to these increased direct costs. At SGC we ensure that the job is done right the first time and that no major accidents occur on the project.

Our approach for managing quality includes the Quality Plan and three major processes listed below:

**Completeness and Correctness Criteria:** Our project team and major stakeholders will agree up front on when each major deliverable is complete and correct. The deliverables are then evaluated against these criteria before they are formally approved.

**Quality Assurance:** Quality assurance activities focus on the processes being used to manage and deliver the solution.

**Quality Control:** Quality control activities are performed continually throughout our projects to verify that project management and project deliverables are of high quality.



Our quality plan is completed during the planning phase to validate that the major deliverables are completed with an acceptable level of quality.

Our Quality policy is supported by the following companywide objectives:

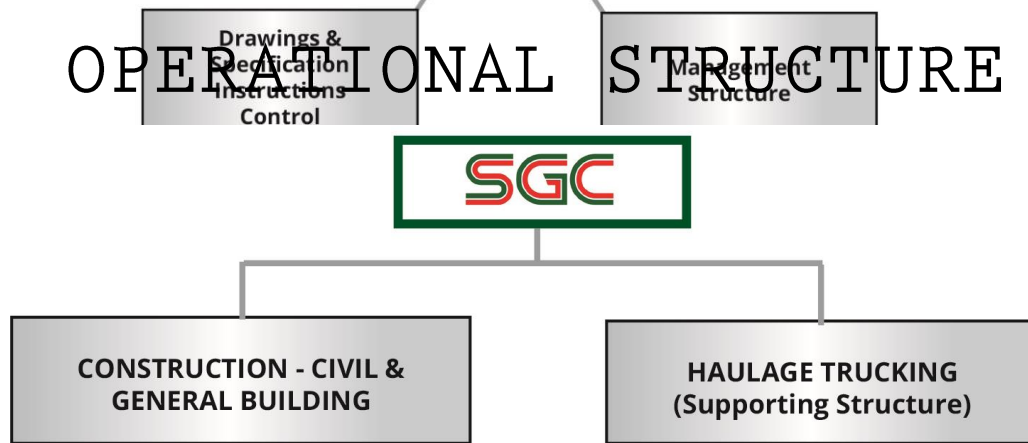
- Projects within Budget
- KPI – Project Costing and management accounting reports
- Projects on Time
- KPI – Milestones within every project
- Projects with a high level of quality
- KPI – Audit reports and data analysis



## QUALITY MANAGMENT CHART



## OPERATIONAL STRUCTURE



# MEMBERS

## Collin Dlayani Hoveni

B.A PEAD (UNIN), Business Logistics Management (Unisa), Certificate in Road Transport (RAU)  
Collin Hoveni is the founder member and the managing director of the company. He started his professional career as a teacher in 1993. He then resigned to take up a more challenging job in a transport industry and construction. He is currently involved in various construction projects of this organization. Among other in his duties is to source new business and maintain good relationship with the current clients.

## Ernest Livhuwani Munzhedzi

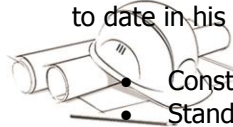
Munzhedzi Ernest has a National Diploma qualification in Building from Technikon Northern Gauteng. He worked for construction and consulting firms as candidate Quantity Surveyor, Site Agent and Project Manager for about 15 years. He gained in his personal capacity a lot of experience in Building, Civil and Quantity Surveying environment managing major projects. Below is a list of major projects that he has managed in his personal capacity;

- Construction of Water and Sewer Treatment Plants
- Internal water and sewer reticulation
- Bulk Water Supply
- Outfall Sewer Reticulation
- Construction of Internal Roads(Gravel to Tar)
- Road Resurfacing (Continuously graded and Double Seal)
- Construction of Parking's (Paving Blocks)
- Refurbishment, Renovation and Alteration of existing Structures
- Construction of Reservoirs (Precast and In-situ)
- Electrical and mechanical Works
- Bulk Storm Water Drainages
- Construction of Stone pitching and Gabions
- Major Concrete works
- Construction of New Building Structures
- Construction of Low Cost Housing
- Fencing and Structural Steel Structure

## Ronald Sayi

A seasoned player and team leader in the project management field with 6 years' experience in this sector. He is backed up by an industrial electronics background majoring in Instrumentation and control systems. Ronald has been formally evaluated for demonstrated knowledge, skill and understanding of the processes and terminology that are needed for effective project management and was bestowed the global credential;

**Certified Associate in Project Management. (CAPM)**, identified by the CAPM Number: 1870314 by the Project Management Institute. In his journey he has successfully managed projects for a company growing from CIDB grade 1 to grade 6 across the fields of Mechanical Engineering, Electrical Engineering, General Building and Civil Engineering, this has fully equipped him with the full armor needed to be able to have resolutions in most limiting factors and problems in the project management sector. Ronald has managed the following type of projects to date in his career;



- Construction of effluent plants (Oil water separation)
- Standby Power Installations (Diesel Generator sets)

- Renovations and construction of ablution blocks
- Coal fired Boiler maintenance
- High Pressure Steam Line installation and maintenance
- High Pressure Steam Calorifier Installations
- High Voltage Electrical Mini Substation Installation
- Electro Mechanical Transformer Lifting Table Installation
- Schools Re Electrification projects
- High Mast Lights installations
- Pallet Racking Installations

### **Ipeleng Monare**

Office Administrator with over 8 years of professional experience. Skilled in all aspects of office administration, organization of filing systems, use of electronic office equipment, handling multi-line phone systems, reception, data entry, coordinating with staff, scheduling appointments, accounts receivable. Communication skills demonstrated through verbal and writing abilities, client relations, marketing expertise, customer service skills, training new employees, and the ability to produce in-depth reports and correspondence. Completion of tender documents.

### **Thamsanqa Mehluli**

Thami holds a National Diploma in Estimation & Costing, and has been with Swihluke General Construction since 2018. As a team member of Swihluke General Construction, Thami ensures that expert knowledge on construction costs and contracts service is rendered and that visible strategies for client`s are devised and implemented in support of the client`s construction needs being met.

### **Matimu Mongwe**

He is responsible in processing tax invoices received from the Quantity Surveyor for different project sites. Receive checks outstanding invoices and capture before being paid and compile, cost reports. He is also responsible for the Payroll, capturing them on Pastel and manages Petty Cash. Also make bookings to the Soil Testing Laboratory for Projects and Recon Statements.

## **REFERENCES**

### **CURRENT PROJECTS**

<b>PROJECT</b>	<b>CLIENT</b>	<b>VALUE OF WORK</b>	<b>CONTACT PERSON/ NUMBER</b>
Refurbishment of Thaba Tshwane Army base 'B' Mess	National Dept. of Public Works	R38 000 000.00	Mr. Cebo Ndlovu 082 645 5349
Construction of New Underground Ventilation Fans(Civil works)	Zibulo Colliery Mine	R 26 166 087.64	Mr. Nelson Zishiri 060 992 1209



### **RECENTLY COMPLETED PROJECTS**

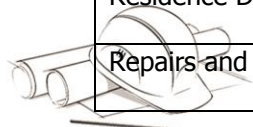
<b>PROJECT</b>	<b>CLIENT</b>	<b>VALUE OF WORK</b>	<b>CONTACT PERSON/ NUMBER</b>
Construction of proposed additions to Mphephethe Primary School, Kwazamokuhle, Hendrina	Anglo American	R 5 184 333.40	Mr. Farai Chamisa 082 450 4951
Construction of Junior Traffic Control Centres	Anglo American	R 2 189 250.00	Mr. Innocent Chapanda 079 965 5191
Extension of Sewage Plant	Anglo American(Zibulo Colliery Mine)	R 1 100 000.00	Mr. Ayanda Nhlapo 061 845 0947

#### COMPLETED PROJECTS

<b>PROJECT</b>	<b>CLIENT</b>	<b>VALUE OF WORK</b>	<b>CONTACT PERSON/ NUMBER</b>
Alternative Construction Technology for New Schools in various Gauteng Schools	Gauteng Department of Education	R29 594 628.00	Mr. Michael Mohoase (012) 661 3435
Construction of 500 RDP Houses at Emfuleni Municipality	Munti ya Mona Properties	R22 500 000.00	Mr. Raymond Makelana (015) 303 0129 078 024 1627
Appointment of Contractor for the Demolition and Refurbishment of Eersterus, Watloo, Denneboom and Eersterfabriekie Station (Cluster Four)	PRASA CRES	R15 214 722.70	SRSQS Quantity Surveyors Mr. Marito Mabunda (012) 665 1046 072 155 3567
500 Low Cost Housing (RDP)	ETS Enterprise	R17 500 000.00	Mr. M.Mukomafhedzi (011) 792 5186 072 906 1700
Cresta Security Fence: Reconfiguration of Existing Parking	Llale & Company	R 9.5 million	Mr. William Lehabe (011) 791 0222 072 378 6025
Upgrade and Renovation To Admin Offices, Ticket Offices, Ablution Facilities, Platforms and Boundary Walls at Nancefield Train Station	PRASA CRES	R 9 500 600.00	Mr. Daniel Shingange 082 846 8093
Construction of New Transport	National Dept.	R 8 671 724.98	Mr. Thys Beukes

Office, Fencing & Site Works at Thabamooopo Hospital	of Public Works		(015) 516 2355 082 893 5164
Upgrade and Renovation To Admin Offices, Ticket Offices, Ablution Facilities, Platforms and Boundary Walls at Jeppe Station	PRASA CRES	R 8 344 428.25	Mr. Daniel Shingange 082 846 8093
Minor Renovations and Improvements of Toilets, Platform Surfaces, Platform Shelter, Ticket Offices, Water Pipes, Sewer Pipes and Walkways for Gauteng Testing Corridor at George Goch Station	PRASA CRES	R 5 416 398.70	Mr. Xolile Lomberg 063 412 5847
Upgrade and Renovation To Admin Offices, Ticket Offices, Ablution Facilities, Platforms and Boundary Walls at Springs Station	PRASA CRES	R 5 134 816.63	Mr. Daniel Shingange 082 846 8093
Refurbishment of an Existing Workshop Including Removing and Replacing New Roof Covering Ceiling at Braamfontein Centre of Technology	PRASA CRES	R 4 713 105.53	Mr. Xolile Lomberg 063 412 5847
Minor Renovations and Improvements of Toilets, Platform Surfaces, Platform Shelter, Ticket Offices, Water Pipes, Sewer Pipes and Walkways at Georgina Station	PRASA CRES	R 4 706 794.52	Mr. Daniel Shingange 082 846 8093
Restorative at Bronkhorstspuit Primary School	Department of Infrastructure Development	R 4 605 228.82	Ms. Lukhanyiso Mpongoshe (011)891 6839 076 942 1883
Minor Renovations and Improvements of Toilets, Platform Surfaces, Platform Shelter, Ticket Offices, Water Pipes, Sewer Pipes and Walkways for Gauteng Testing Corridor at Cleveland Station	PRASA CRES	R 4 550 958.00	SRSQS Quantity Surveyors Mr. Marito Mabunda (012) 665 1046 072 155 3567
Minor Renovations and Improvements of Toilets, Platform Surfaces, Platform Shelter, Ticket Offices, Water Pipes, Sewer Pipes and Walkways for Gauteng Testing Corridor at Hamberg Station	PRASA CRES	R 4 252 000.58	Ms. Bongikazi Sinama (011) 773 1760 073 122 9150
Construction of JBG Precinct Building	Johannesburg City Parks and Zoo	R 4 473 721.35	Mr. Shadrack Mudanalwo 076 697 6294
Minor Renovations and Improvements of Toilets, Platform Surfaces, Platform Shelter, Ticket Offices, Water Pipes, Sewer Pipes and Walkways at Booysen Station	PRASA CRES	R 4 318 583.34	SRSQS Quantity Surveyors Mr. Marito Mabunda (012) 665 1046 072 155 3567
Upgrade of work place Railway Station at Vereeniging	PRASA CRES	R 4 101 435.00	Mr. Xolile Lomberg 063 412 5847
Minor Renovations and	PRASA CRES	R 3 821 633.40	Ms. Anda Zantsi

Improvements of Toilets, Platform Surfaces, Platform Shelter, Ticket Offices, Water Pipes, Sewer Pipes and Walkways for Gauteng Testing Corridor at Dunswart Station			(011) 773 1760 073 259 8202
Construction of New Guard House, Fencing and External Works at Transnet Pipelines Scheepersnek Pump Station	Transnet Pipeline	R 3 884 384.96	Mr. Nathi Ndlovu (031) 361 1591
Minor Renovations and Improvements of Toilets, Platform Surfaces, Platform Shelter, Ticket Pipes, Offices, Water Sewer Pipes and Walkways for Gauteng Testing Corridor at Bosmont Station	PRASA CRES	R 3 193 279.62	Ms. Bongikazi Sinama (011) 773 1760 073 122 9150
Conversion of Grade 11 Classes to Smart Classrooms Kensington Secondary School, Realogile Secondary School, Kwabhekilanga Secondary School	Independent Development Trust	R 3 096 358.44	Ms. Linnet Mendoza (011) 357 4600
Upgrade of Meredale Garden Site	Pikitup Johannesburg	R 2 932 725.18	Mr. Sanele Njengele (011) 712 5200 082 855 9359
Murray Hill Special Forces School: Repairs and Maintenance To Kitchen and Mess	National Dept. of Public Works	R 2 724 541.86	Mr. Cebo Ndlovu (012) 337 3354 083 645 5349
Resurfacing of Bus Terminal at Johannesburg Park Station	PRASA CRES	R 2 171 125.44	Mr. Andy Nxumalo (011) 773 1734 071 896 8054
Construction of double storey residential property	MS Hoveni EFR 1269/9 ORMONDE Xavier Estate	R 1 800 000.00	Mrs. NF Hoveni 082 889 5591
Construction of Palleset Fence	Dept. of Infrastructure Development	R 1.8 million	Ms. K.J Madumane (012) 700 8069
Security Measures- Ministers Office – Bullet Proof Windows, Bullet Proof Doors and Access Control System	National Dept. of Public Works	R 1 589 200.00	Mr. Isaac Moholane (012) 337 3464 079 683 3650
Proposed New Multi- Media Centre at Kosea Moeka Primary School within North West Province	Independent Development Trust	R 1 177 213.00	Mr. Patrick Nyongani (012) 342 0072 082 484 4121
Construction of boundary wall- Residence Deputy Minister' House	National Dept. of Public Works	R 1 024 000.00	Mr. Walter Mudau 082 376 0318
Repairs and Renovations of School	Roseneath Primary School	R 850 000.00	Mr. G Sokwaliwa (011) 484 5732/3



Supply and Installation of Carports	Denel Properties	R 340 000.00	Mr. Rashid Sallie 082 885 9864
Office Partitioning	STATS S.A	R 180 000.00	Tlangelani Mabunda
Repair and Painting of Hungers at SADF	National Dept. of Public Works	R 180 000.00	Mr. Duncan Sewada (012) 337 3193/ 083 325 2217
Construction of lift Shaft	National Dept. of Public Works	R 140 993.00	Mr. Isaac Moholane 079 683 3650 (012) 337 3464
Construction of Construction of Concrete Precast Wall and Alteration of Classroom, Reception and Tuck Shop	Parktown Public School	R 110 340.00	Mr. Mbongeni Mntungwa (011) 484 3640
Renovations & Improvement of Elsburg and Esselen Park Railway Station	PRASA CRES	R 600 075.79	SRSQS Quantity Surveyors Mr. Marito Mabunda (012) 665 1046 072 155 3567
Concrete Water Litter Traps at Bruma Lake	Johannesburg City Parks	R 465 660.36	Mr. Stephen Mogapi (011) 683 8231 083 783 8128
Facilities for Disabled People	National Dept. of Public Works	R 96 900.00	Mr. Solomon Kekana 082 411 1269/ 073 144 7555
Burglar Proofing and Steel Work	SITA Erasmus Kloof	R 90 000.00	Mr. France Isaacs 082 453 6059
Office Partitioning	Tambo Memorial Hospital	R 68 000.00	Ms. Mbali (011) 898 8226 084 218 9842
Construction of Boundary Wall-Residence Deputy Minister's House	National Dept. of Public Works	R 64 000.00	Mr. Hennie Kleinhans 082 904 8944
Alteration of Classroom, Reception & Tuck shop	Parktown Public School	R 58 140.00	Mr. Mbongeni Mntungwa (011) 484 3640
Construction of Construction of Concrete Precast Wall	Parktown Public School	R 52 200.00	Mr. Mbongeni Mntungwa (011) 484 3640
Earthwork and Tar-Road Install	Denel Properties	R 35 000.00	Mr. Rashid Sallie 082 885 9864

